



Montana Rail Link

JOB ANNOUNCEMENT No. 001-10

To: All Interested Candidates
Date: February 3, 2010
From: Pam Schneiter, Director Human Resources
Re: **Chief Engineer – Missoula, Montana**

We are seeking a Chief Engineer who exemplifies our company values of fairness, integrity, respect, safety and trust. The successful candidate will reinforce our safety culture at every opportunity and never compromise safety in favor of other factors. This is a department head position accountable for leading all engineering responsibilities relating to the maintenance and improvement of track, signals, communications, bridges, buildings and track equipment to ensure the safe operations of our railroad.

Key competencies:

- Understands behavior-based safety programs and applies knowledge to ensure understanding and gain cooperation to enhance MRL safety culture
- Exemplifies MRL core values of Fairness, Integrity, Respect, Safety and Trust
- Significant understanding of civil engineering practices and procedures
- Broad cross-company interaction requires excellent communication skills, spoken and written, including some technical writing
- Has thorough knowledge of the General Code of Operating Rules and applicable labor agreements. Adept at negotiating appropriate outcomes involving claims and discipline
- Sound problem identification, judgment, resolution and decision making skills
- Demonstrates capacity to lead under pressure and drive group consensus
- Possesses conflict management skills that result in successful resolution of work conflicts
- Exhibits a proactive approach to near-term and long-term organizational needs
- Plans, organizes, tracks and monitors capital budget
- Develops strategy and general guidelines for use of material and equipment
- Proficient computer skills with Microsoft Office experience

Education and Experience:

- Civil or other Engineering degree required (may consider other degrees combined with applicable experience)
- Professional Engineer license preferred
- Relevant project management experience required
- Supervisory experience required
- Experience in labor management associated with bargaining units preferred

Travel is an integral part of this position, as are high levels of recognition and visibility. This position will be based out of Missoula, Montana. Salary dependent upon experience.

Applicants should submit a cover letter, resume and application (available online at www.montanarail.com) by **March 5, 2010**. This position will remain open until filled.

Montana Rail Link is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, age, national origin or disability.